

## NCC Board Meeting Minutes

April 12th, 2023 @ N.C.C.

President Luc Connor called the meeting to order at 6:01 p.m. Members present: Luc Connor, Tom Wojnowski, Harry Resch, Ken VanCleve, Chuck Enders, Dick Nowak and Vicki Koch. Via Phone: Larry Poe, Kevin Kramer & Jesse Kern.

- A. Approval of Agenda - Motion by Ken, 2<sup>nd</sup> by Larry. Motion carried.
- B. Approval of last meetings Minutes - Adjustment to March meeting minutes. The following motion was omitted: After discussion, a motion was made by Tom to accept a new policy regarding employee benefits as follows: "To be eligible for free golf membership benefits, an employee must meet an 18 hour scheduled work week. Effective March 8<sup>th</sup>, 2023." 2<sup>nd</sup> by Ken, motion carried. Tom will write the new policy and enter it into the existing employee manual. Motion to approve March meetings minutes as adjusted, by Harry, 2<sup>nd</sup> by Ken. Motion carried.
- C. Finance report - Chuck- The checkbook balance as of April 6 was \$64,125.55. Additional bills including withholding tax, golf ball order and Sage Accounting Software have since been paid leaving a balance of roughly \$57,000.00 spendable cash. The second half of the fertilizer balance of \$10,154.00 has been delayed til the end of May. The new utility cart is paid in full. Motion to accept finance report by Kevin, 2<sup>nd</sup> by Jesse. Motion carried.
- D. Grounds report -Rob - We have received the new Toro utility cart. Some of the crew may be able to begin work next week weather permitting. He will need to order some new tee blocks to replace some worn out ones. We're all just waiting for the snow to melt so we can begin our season. Motion to accept the grounds report by Tom, 2<sup>nd</sup> by Harry. Motion carried.
- E. Manager report - Vicki - A new dishwasher and behind the bar glass washer will cost \$12,660.00 including tax. A seasonal lease price would be \$1696.50. After discussion a motion was made by Ken to purchase the new equipment, 2<sup>nd</sup> by Kevin. Motion carried. The porch roof has been leaking and the insurance adjuster was here today. We will need to completely gut the porch and allow it to dry out then find a contractor that will repair the damage including putting on a new roof. The contractor that replaced our roof a couple years ago has contacted his insurance and the insurance companies will deal with each other to resolve the issue. The contractor that converted the outside freezer to another refrigerator has finished the job and reduced the price saving us \$2,883.00. Vicki brought up the idea of putting together a member appreciation event in the near future and have the board members in attendance to help run it. All were in favor of this idea so she will try to put something together. Information will be on our Facebook site as well as on the event board outside of the clubhouse. Motion to accept Manager's report by Ken, 2<sup>nd</sup> by Larry. Motion carried.
- F. Old Business - Ken would like to see the outside "curb appeal" upgraded this spring including repairs of split rail fencing and the driving range building. Also throughout the season we can spray for bugs on the outside and inside of the

out houses on #15 that have been repainted last fall by some of the Crandon High School students. When weather permits we need to assess the restroom building on #6 tee for repair or remodel.

G. New Business - Tom has written the new policy for employee membership benefits and will add it to the employee manual.

H. Committee reports - None

I. Closed Session - Not needed

J. Motion to Adjourn by Jesse, 2<sup>nd</sup> Ken. 7:13 p.m.

**Next Meeting: Wednesday May 10th, 2023. 6:00 p.m.**

Respectfully, Tom Wojnowski Secretary, N.C.C. Board of Directors

Added notes:

Remember to join us for the Annual Meeting night on June 13<sup>th</sup>, 2023 7:00 P.M at the clubhouse. Bring a chair, weather permitting we will have it outside! If you are unable to attend, please fill out the proxy form and return it to Nicolet Country Club. Thank You!

As always, any member is welcome to attend our monthly meetings. They are held on the 2<sup>nd</sup> Wednesday of the month at the N.C.C. Club House at 6 p.m.

Any members interested in being on a committee, please sign up at the Clubhouse. The Committees are as follows:

Finance Committee - Jesse Kern Chair, Ken VanCleve

Building & Grounds Committee - Kevin Kramer Chair, Tom Wojnowski

Personnel Committee - Larry Poe Chair, Luc Connor

Advertising Committee - Harry Resch Chair, Vicki Koch