

NCC Board Meeting Minutes

April 8th, 2026 @ N.C.C.

Vice President Scott Swosinski called the meeting to order at 5:57 p.m. Members present:

Scott Swosinski, Tom Wojnowski, Jesse Kern, Luc Connor, Ken VanCleve, Vicki Koch and Rob Chrisman. Via phone: Larry Poe & Kevin Kramer. Absent: Chuck Enders.

A. Approval of Agenda - Motion to accept by Jesse, 2nd by Luc. Motion carried.

B. Approval of last meetings Minutes - Motion to accept by Larry, 2nd by Kevin. Motion carried.

C. Finance report - Jesse - The current cash balance is roughly \$78,000. The cash requirement thru April is \$29,000. Liabilities include \$10,500 for the balance owed on the new carts. \$10,475 for pump repair and \$2,000 for loan payments. Rough estimate for payroll in April will be \$7,500 which leaves an estimated cash available through April at \$42,000. Income statement for March 2026 is as follows: Net income was \$17,916 down from \$34,831 last year. Total expenses were \$17,358 up from \$6,105 last year. Year to Date figures are as follows:

Gross Profit on Revenue	\$59,850 (2026)	\$57,977 (2025)
Total Expenses	\$29,846 (2026)	\$54,910 (2025)
Net Income	\$30,004 (2026)	\$3,067 (2025)

Complete figure sheets are available in Vicki's office. Motion to accept Finance Report by Ken, 2nd by Luc. Motion carried.

D. Grounds report - Rob - The new pump was installed 2 weeks ago. George will be here next Tuesday to repair the hoses on the mower. We have trouble with the New Holland tractor including issues with the starter, steering and glow plugs. They will be picking it up to do repairs this week. Discussion was brought up about the county borrowing the pull behind aerator and Rob has no problem with that. We use it in the fall and we can have an agreement written to protect us from any liabilities that may arise. Scott made a motion to allow Forest County to borrow the aerator in exchange for possible future needs for the course that they may provide. 2nd by Jesse. Motion carried. Rob has his entire crew returning and everyone is just waiting for the weather to cooperate. Motion to accept the grounds report by Luc, 2nd by Ken. Motion carried.

E. Manager report - Vicki - The clubhouse is ready to open the season and we're just waiting on the weather. We still need two cooks. The three new carts will be delivered as soon as the weather allows. She will be looking to get ideas and an estimate for the possible upgrade of the bar top and will be checking with different contractors. We will decide on the path forward when we get the info. There are three stock transfers this month; Pam Rau to self (re-issue lost stock), Jerry Marohl to self (re-issue lost stock) and Jerry Marohl to Don Cooley. Motion to accept Manager's report by Ken, 2nd by Jesse. Motion carried.

F. Old Business - Tom updated the administrative policy regarding employees to meet an 18 hour scheduled work week to be eligible for free golf benefits. Our personnel committee will go through the manual to update any needed items. We will be ordering and installing a key drop box for the return of cart keys after closing hours.

G. New Business - Discussion on County use of grounds equipment was held during Rob's grounds report. Discussion was held on employee apparel including new aprons for cooks, polo shirts with imprinted employee names and guest checks for food orders. We will need to follow up on the AC repair for the bar room.

H. Committee reports - Personnel; Wages tabled until next meeting when a full board will be in attendance.

I. Closed Session - Not needed.

J. Motion to Adjourn - Motioned by Jesse, 2nd by Luc 6:46 p.m.

Next Meeting: Wednesday May 13th, 2026. 6:00 p.m.

Respectfully, Tom Wojnowski Secretary, N.C.C. Board of Directors

Added notes:

Our email address has changed. Please make note. The new address is:
nicoletcc224@gmail.com

We are currently looking to fill a few open positions for seasonal employment with Nicolet Country Club. Please spread the word. Inquiries can be made at the clubhouse with Vicki Koch, General Manager, NCC.

As always, any member is welcome to attend our monthly meetings. They are held on the 2nd Wednesday of the month, unless otherwise stated, at the N.C.C. Club House at 6 p.m.

For extra info, pictures, and stories, find us at Nicolet Country Club on Facebook.

Any members interested in being on a committee, please sign up at the Clubhouse. The Committees are as follows:

Finance Committee - Jesse Kern Chair, Scott Swosinski

Building & Grounds Committee - Kevin Kramer Chair, Tom Wojnowski

Personnel Committee - Larry Poe Chair, Luc Connor

Advertising Committee - Ken VanCleve Chair, Vicki Koch