

NCC Board Meeting Minutes

November 12th, 2025 @ N.C.C.

President Kevin Kramer called the meeting to order at 5:29 p.m. Members present: Kevin Kramer, Scott Swosinski, Tom Wojnowski, Ken VanCleve, Jesse Kern, Luc Connor, Vicki Koch, and Rob Chrisman. Via phone: Larry Poe. Absent: Chuck Enders. Guest: Craig Mentz

- A. Approval of Agenda - Motion to accept by Luc, 2nd by Ken. Motion carried.
- B. Approval of last meetings Minutes - Motion to accept by Ken, 2nd by Scott. Motion carried.
- C. Finance report - Kevin went over the October cash account register with no questions or concerns from the board or members. As of this meeting there is \$93,222.15 in checkbook. Chuck included a handout with an estimated cash position thru December 2025 which included current invoices paid, payroll based on 2024, estimated payroll taxes and estimated invoices based on 2024 leaving us with an approximate balance of \$61,000. We have a few projects over the winter that will tap into that figure also. The Income Statement will be available near the end of the month. (note: this writing has been updated and filed as of this day, December 4, 2025.) November net income was (\$27,668) up from (\$75,279) last year. With no expenses in November our net income remained at (\$27,668) up from (\$75,279) last year. Year to Date figures are as follows:

Gross Profit on Revenue	\$589,545 (2025)	\$645,119 (2024)
Total Expenses	\$461,093 (2025)	\$518,102 (2024)
Net Income	\$128,452 (2025)	\$127,017 (2024)

Complete figure sheets are available in Vicki's office. The invoices from the new phone system install was sent to the wrong email account and Jesse forwarded to the new correct email address which is now nicolec224@gmail.com. Rob mentioned the new pump quote of \$53,750. We will be checking into a second quote for comparison. Monies to be used to begin an emergency fund will have to wait until we know more details on the pump situation. Motion to accept Finance Report by Jesse, 2nd by Luc. Motion carried.

D. Grounds report - Rob - A new needed workmans cart for the crew will cost approximately \$35,000. There are hydrolic issues and he needs new inverta-rollers for the greens mower at roughly \$13,000. The new tiller is on and working. The crew has been working on trimming and limbing on the course ride list. Smith concrete has not been here yet to begin the new dirt containment expansion. The old beverage cart has been put away for the winter and we will try to make a work cart out of it. #14 fairway has been re-seeded and hopefully will take and grow next spring. Craig Mentz, our latest grounds employee, is willing to stay on with the crew next year and a few expectations and future status with us was discussed. Motion to accept the grounds report by Scott, 2nd by Jesse. Motion carried.

Manager report - Vicki - Van's Fire Inspection has been coming twice a year. Vicki will contact our fire marshal and see if it is necessary to have it done twice a year as we are seasonal. The three 2014 golf carts have been sold. We have mice. Traps have been set. There are no stock transfers this month. Motion to accept Manager's report by Jesse, 2nd by Luc. Motion carried.

E. Old Business - Stockholder and membership fees were discussed. We've decided to raise them \$25 across the board which comes out to a 3% increase which is basically the cost of living increase. The information will be included in the 2025 Stockholder end of the year letter and 2026 invoice. There will no longer be a "half cart" rental fee, the renter will pay the full fee and collect the other half from the partner golfer. We have lowered the rental fee from \$20 to \$18 to help with single golfers.

F. New Business - Tom turned in 2 quotes, one for the new ceiling repair in the pro shop for \$2,706.46 and one for a bridge project across the creek by #5 tee for \$1,456.78. The quote for the ceiling project was authorized and will begin after the material arrives. The bridge quote was tabled until spring since we won't be able to complete that til next season anyway.

G. Committee reports - None.

H. Closed Session - Not needed.

I. Motion to Adjourn - Motioned by Scott, 2nd by Jesse 7:19 p.m.

Next Meeting: Wednesday March 11th, 2026. 6:00 p.m.

Respectfully, Tom Wojnowski Secretary, N.C.C. Board of Directors

Added notes:

Our email address has changed. Please make note. The new address is:
nicoletcc224@gmail.com

Thank you Jim Borsche, Luc Connor, Scott Swosinski and Tom Wojnowski for clearing brush and limbs from the woodline along #5,6,7 & 8 fairways along with the small woods area between #7 & #8. Also thanks to Rob for hooking up the chipper and use of the tractor for the project.

As always, any member is welcome to attend our monthly meetings. They are held on the 2nd Wednesday of the month, unless otherwise stated, at the N.C.C. Club House at 6 p.m.

For extra info, pictures, and stories, find us at Nicolet Country Club on Facebook.

Any members interested in being on a committee, please sign up at the Clubhouse. The Committees are as follows:

Finance Committee - Jesse Kern Chair, Scott Swosinski

Building & Grounds Committee - Kevin Kramer Chair, Tom Wojnowski

Personnel Committee - Larry Poe Chair, Luc Connor

Advertising Committee - Ken VanCleve Chair, Vicki Koch